

Working Impact Teacher/Mentor Survey



YOUR INFORMATION:

First Name: _____

Last Name: _____

Best Contact Email: _____

Program Organization: _____

Program Name: _____

Primary Role:

- ☐ Coach
☐ Professor
☐ Teacher
☐ Instructor
☐ Mentor
☐ Other _____

YOUTH INFORMATION:

Youth First Name: _____

Youth Last Name: _____

Youth Email (if known): _____

How long have you known this youth?

Beginning Date (Month/Year) ____ / ____

End Date (Month/Year) ____ / ____

Rate your youth/intern's performance on core work readiness "soft" skills and future hirability:

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
Actively looks for ways to help other people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Identifies new and more effective ways to solve problems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communicates professionally	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would seek out this person to be on my next project	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Actively looks for additional tasks when own work is done	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Stays calm, clearheaded and unflappable under stress	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Gets work done on time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would recommend this employee to a colleague, for a similar position	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Graciously accepts criticism	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Brings energy and enthusiasm to the workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Arrives on time and is rarely absent without cause	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
If I had a job opening, I would hire this employee	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Unpacks problems into manageable parts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Takes responsibility for his or her actions and does not blame others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Working Impact Teacher/Mentor Survey cont'd

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
Manages time and does not procrastinate	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Generates multiple potential solutions to problems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Demonstrates confidence in their abilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

It appears that your youth did not perform well on key 21st century skills. Can you explain your low performance rating?

Key Strength: Everyone has at least one

If you had to hire this individual for just one skill, what would it be?
Keep your answer text message sized, around 140 characters
(e.g., 'brings infectious enthusiasm to the office'):

Many programs teach technical skills that are important to college and career pathways but they are not always recognized and rewarded. Please identify and rate three key tasks that this youth performed in the program.

Examples: Created a website for their church or planted an urban garden

Task 1:

- ☐ Very Poorly ☐ Well
☐ Poorly ☐ Average
☐ Very Well ☐ Not Observed

Task 2:

- ☐ Very Poorly ☐ Well
☐ Poorly ☐ Average
☐ Very Well ☐ Not Observed

Task 3:

- ☐ Very Poorly ☐ Well
☐ Poorly ☐ Average
☐ Very Well ☐ Not Observed

Additional youth comments (optional):

Switch gears for a moment and reflect on the agency where you work. Does your job experience meet your expectations?:

- ☐ Far below expectations
☐ Below expectations
☐ Matched expectations
☐ Exceeded expectations
☐ Greatly exceeded expectations

Please explain:

Help us grow to better serve program goals! Check this box if you would be willing to participate in a focus group or interview about your experience:

☐ I want to support innovation in the hiring process!

Consent for Research

By completing the youth surveys, you are not only giving youth vital skills performance feedback, you are providing valuable data that can be researched to inform program improvements and best practices. For research purposes, your all of your answers will be grouped together with everyone else's responses without your name on it. If you decide to opt out of sharing for research, it not will not affect any current or future relationships or opportunities. There are no known risks to participating in this survey and there will be no direct benefit to you.

Check no if you do not give permission for your survey data to be used for research:

☐ No, I do not want answers from my surveys grouped in the research

